

The image features a background with a large, stylized white graphic on the right side, resembling a lowercase 'p' or a similar shape, set against a yellow and blue background. The yellow area is at the top and right, while the blue area is at the bottom and left. The text 'wasteplan' is positioned in the upper left, with 'waste' in dark blue and 'plan' in white. Below it is the tagline 'Waste to opportunity.' in white.

wasteplan

Waste to opportunity.

Why we exist

Our purpose is to bring hope for a better future



OUR PURPOSE IS TO BRING HOPE FOR A BETTER FUTURE

Why we exist

At Wasteplan we want to bring hope – by creating more opportunities, for more people.

How do we bring hope for a better future?

To most people, waste presents a problem. To us, waste presents a possibility.

Because we find value in waste, we employ more than 2 000 waste sorters, runners, supervisors, data capturers, drivers and more – thereby solving three problems at once:

1. Diverting waste away from landfill creates jobs that help people support their families.
2. By offering learning opportunities we help people escape poverty, one family at a time.
3. Sustainable waste management practices help to heal our planet.

Uplifting the lives of staff and vulnerable communities

Feed

Serving cooked meals to our factory staff

Every Wasteplan factory in KZN, Gauteng and the Western Cape has a canteen that provides our staff with tasty cooked meals, for free, every workday.

Care

Caring for children in vulnerable communities

Many children living in the communities near our factories unfortunately go to school on empty stomachs. We therefore established soup kitchens in these communities – supporting local farmers by buying their produce, and helping the children do better at school.

Educate

Addressing the impact of violence on Early Childhood Development (ECD)

Most young children growing up in a township are exposed to violence, which affects their emotional development, and limits their ability to learn. Together with subject matter experts, we developed an innovative ECD programme to address the damaging effects of trauma on pre-school children. Trained facilitators at the pre-school centres we support, lovingly prepare these children for Grade 1, setting them up for success at school.

Who owns Wasteplan?

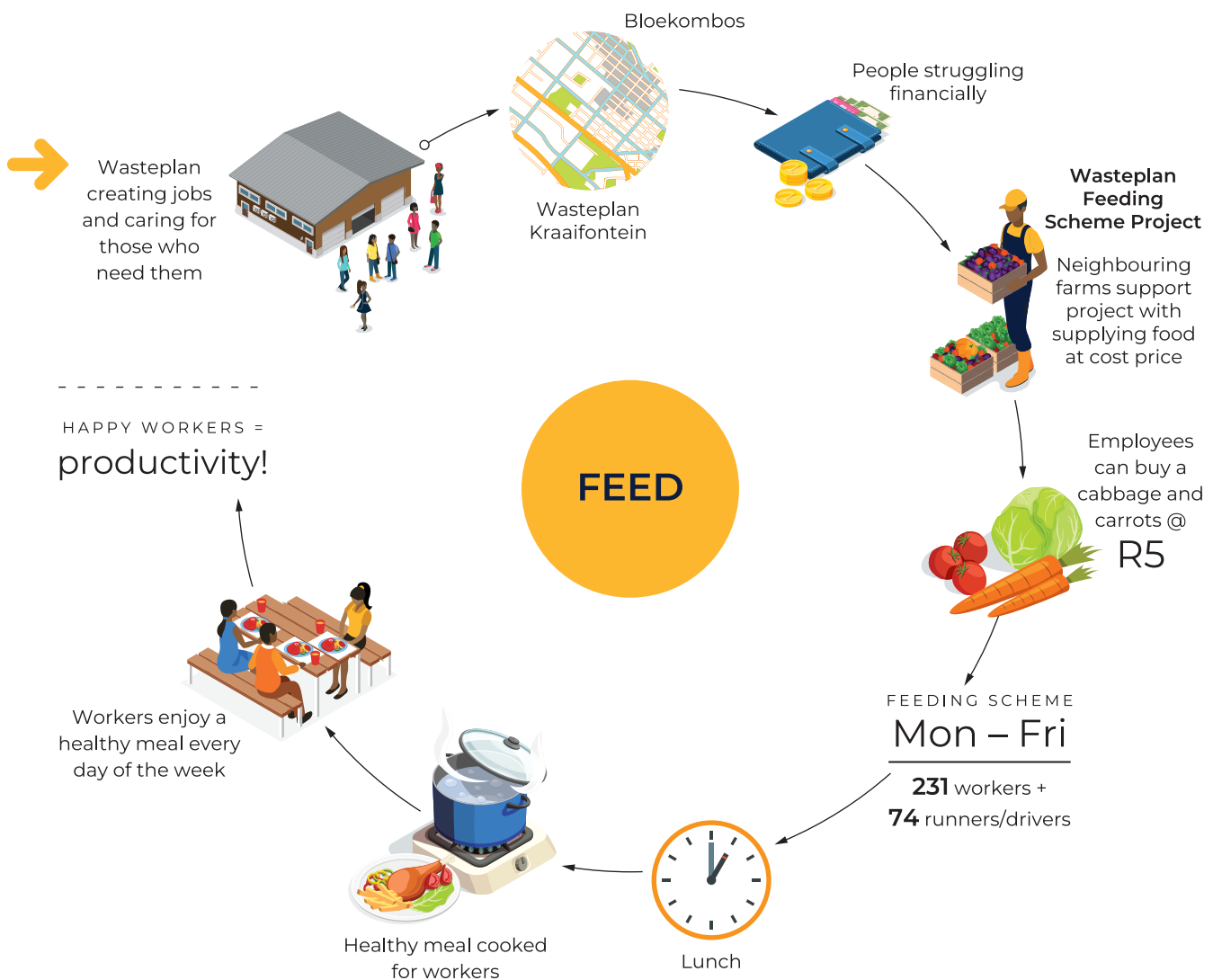
Wasteplan is majority-owned by Nika Capital, a 51% black-owned Public Benefit Organisation (PBO) that focuses on closing the gap of socio-economic inequality – primarily through education. Through Nika we give our clients an opportunity to participate in changing the education landscape in South Africa.

So we don't just talk about creating pathways out of poverty, we do it!

Every day we work to create more opportunities for more people. Every day we work to bring hope for a better future.



WastePlan Factory Staff Feeding Scheme



Our Values

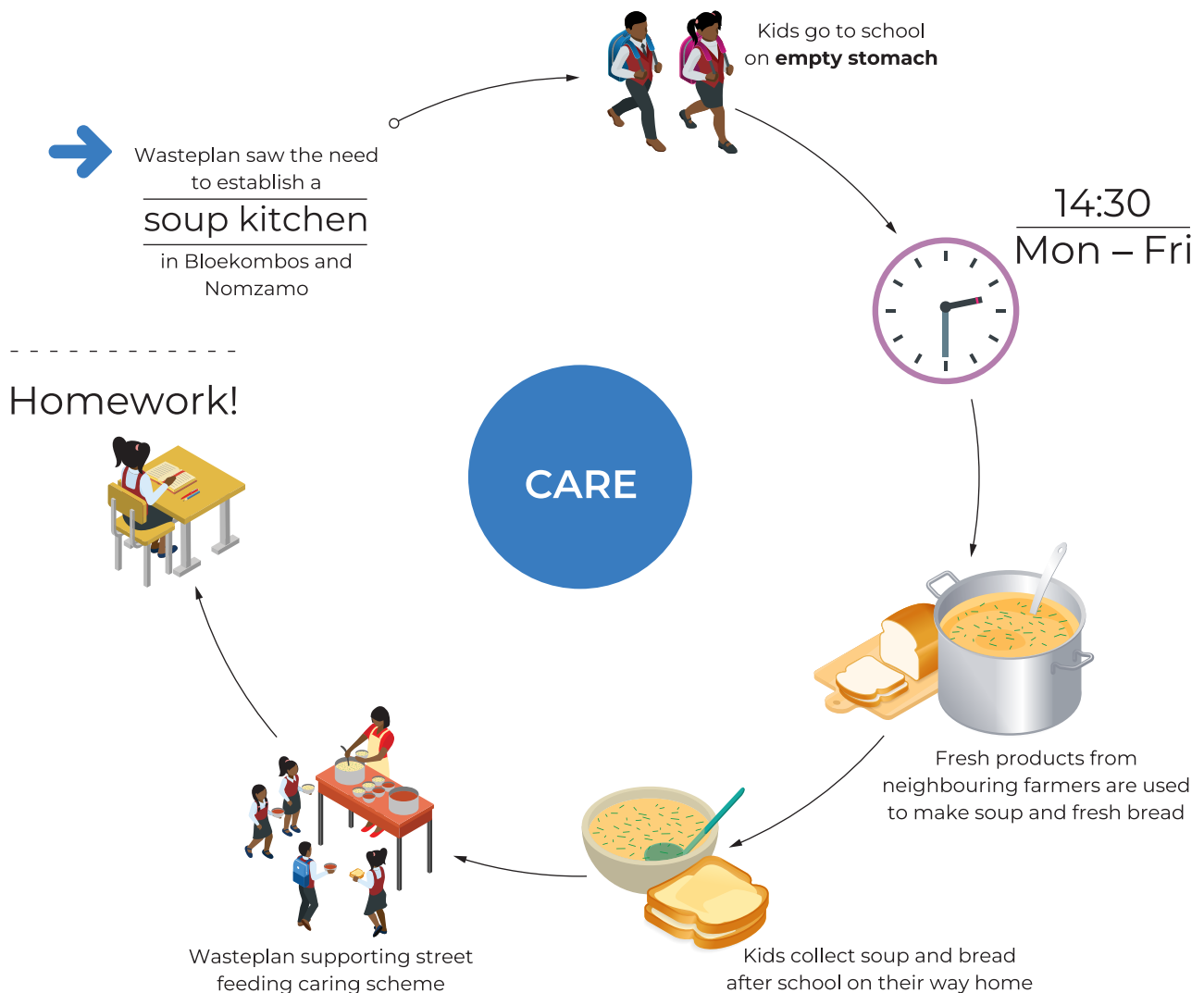
As part of this drive to a better future, we have pursued five values. Wasteplan is different, we want it to be different.

Family – like a pride of lions

We do family like a pride of lions. We stand together, fight together and hunt together. Together we are stronger, always giving our best for the pride.



Neighbouring Communities & Nomzamo Soup Kitchens



Humility – like water

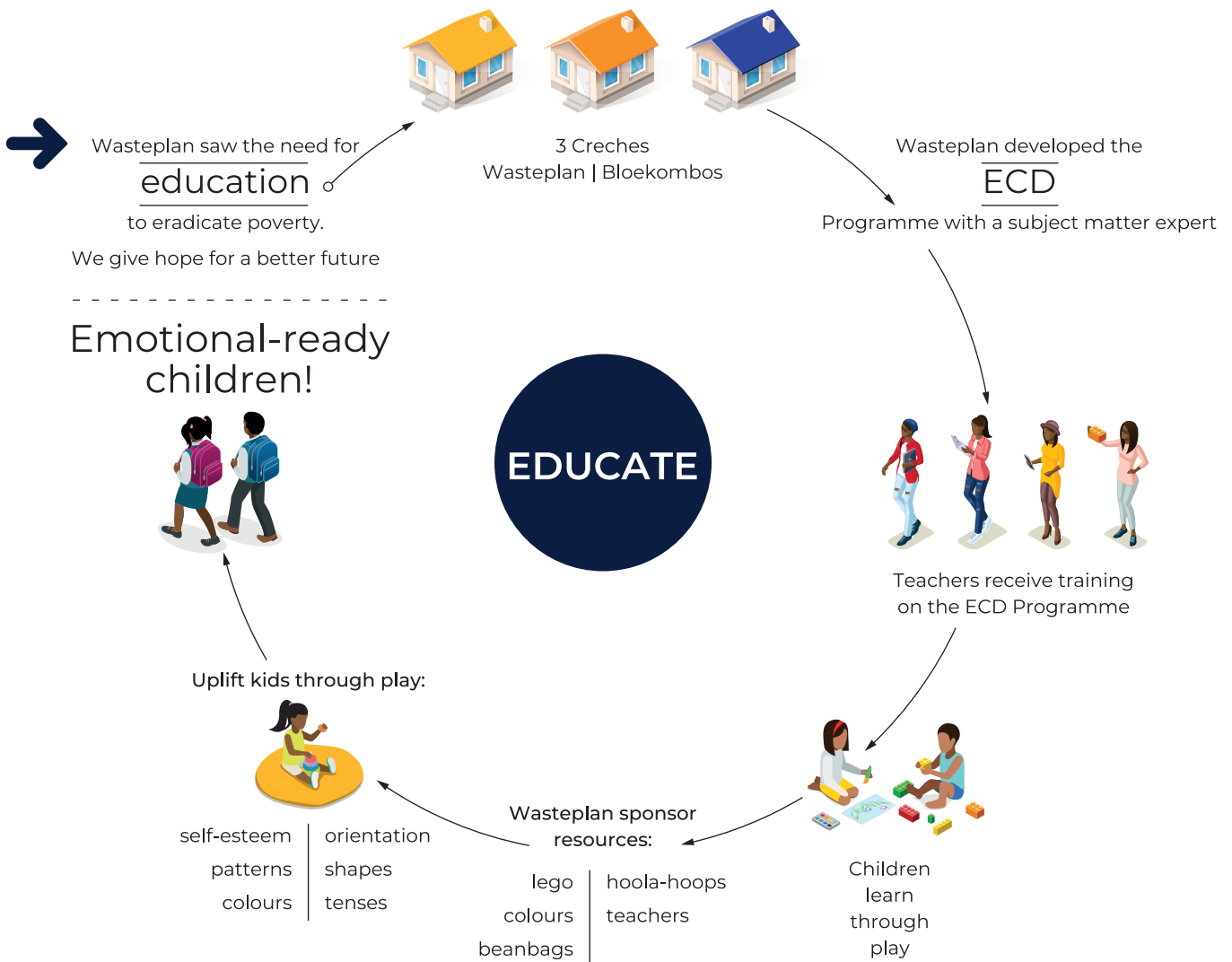
We serve with humility, just like water always flows to the lowest point, learning, adapting, including, and bringing life to everyone around us.

Respect – like the sun

We believe respect is given not earned. Just like the sun shines on everyone regardless of performance or status, we honour each other with our words and actions.



Community ECD Centres



Fairness – like a tree

We understand that life is unfair, and that is fair. In season a tree will give fruit and shade to everyone and out of season to no one.

Integrity – like a mountain

Integrity means we are as reliable and dependable as a mountain. We are rock-solid in word and deed.

Head Office

Nika Building
Glenfield Office Park C/O Oberon and Glenwood Streets
Faerie Glen
Pretoria 0043

Cape Town and surrounds
PE, East London and surrounds
Durban, PMB and surrounds
Pretoria, Johannesburg and surrounds
Bloemfontein

Waste plan has the following certifications and accreditations:

ORASA (Organics Recycling Association of Southern Africa)
eWasa (e Waste Association of Southern Africa)
Institute of Waste Management of Southern Africa

BBBEE Verified

ISO Certified



National Call Centre

086 111 66 99

www.wasteplan.co.za